



VEEM LTD
ABN 51 008 944 009
Phone: +61 8 9455 9355
Email: veem@veem.com.au
www.veem.com.au

22 Baile Road
Canning Vale WA 6155
PO Box 1542
Canning Vale 6970
Western Australia



Modern Slavery Policy

VEEM Ltd is committed to conducting business ethically and with integrity. This policy outlines our commitment to preventing and addressing modern slavery risks within our operations and supply chains in compliance with the Modern Slavery Act 2018 (Cth).

VEEM's commitment:

- We will not tolerate modern slavery in any form, including forced labour, human trafficking, child labour, and exploitative working conditions.
- We will uphold fair and ethical workplace practices, ensuring compliance with Australian workplace laws.
- We expect our suppliers and business partners to adhere to the same standards and actively assess and mitigate modern slavery risks.

We will take reasonable steps to identify and assess the risks of modern slavery within our operations and supply chain. This may include:

- Conducting risk assessments to identify high-risk areas.
- Engaging with suppliers to understand their labour practices and ethical standards.
- Monitoring for signs of modern slavery.

We will require suppliers to adhere to our Supply Chain Code of Conduct, which includes provisions prohibiting modern slavery. We may conduct audits or assessments of suppliers to verify compliance.

We will provide training to our employees on modern slavery, including the signs to look for and how to report concerns.

We encourage employees, suppliers and stakeholders to report any concerns about modern slavery. We will investigate all reports promptly and take appropriate action.

This policy will be reviewed and updated regularly to ensure its effectiveness.

This policy applies to all directors, officers and employees of VEEM Ltd.

The Compliance Manager will ensure compliance to the policy.

Mark Miocevic

Managing Director
On behalf of the Board

18/2/25